

At-Will Acknowledgement Form

I, _____, acknowledge that my employment with Stafford Hospitality is an "at-will" relationship that has no specific duration. This means that I can resign my employment at any time, with or without reason or advance notice, and that Stafford Hospitality has the right to terminate my employment at any time, with or without reason or advance notice.

I also acknowledge that no officer, supervisor, or employee of Stafford Hospitality other than the Chief Executive Officer, has the authority to promise or agree to any substantive terms or conditions of employment different from those stated in the written guidelines and policies contained in the Employee Handbook I received from Stafford Hospitality. I also understand that any different employment agreement or arrangement entered into by the Chief Executive Officer must be clearly stated in writing and signed by this individual.

Furthermore, I acknowledge that the Employee Handbook I received from Stafford Hospitality is neither a contract of employment nor a legal document and nothing in the handbook creates an expressed or implied contract of employment. I understand that I should consult my supervisor or a representative of the Human Resource Department if I have any questions that are not answered in this handbook.

Employee Signature: _____ Date: _____